



Investments



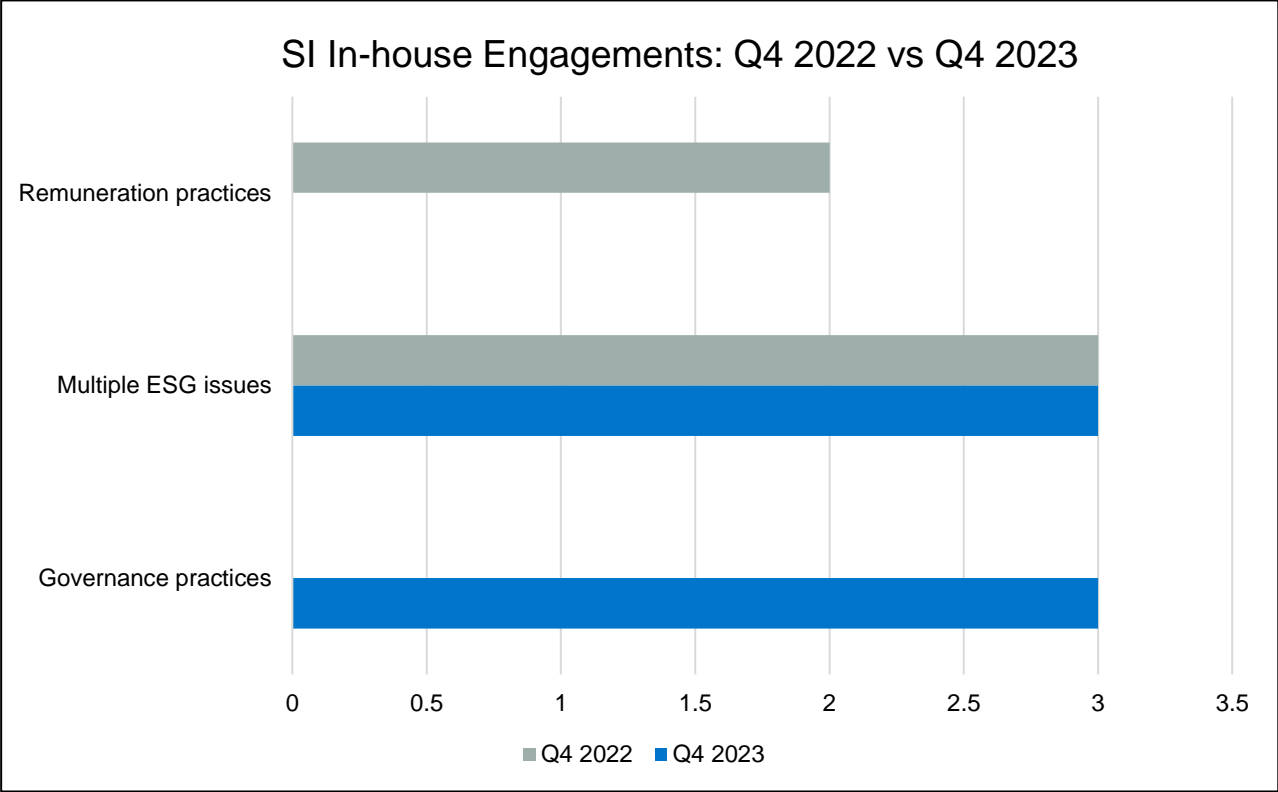
Live with confidence

Sanlam Investments Engagements

Q4 2023

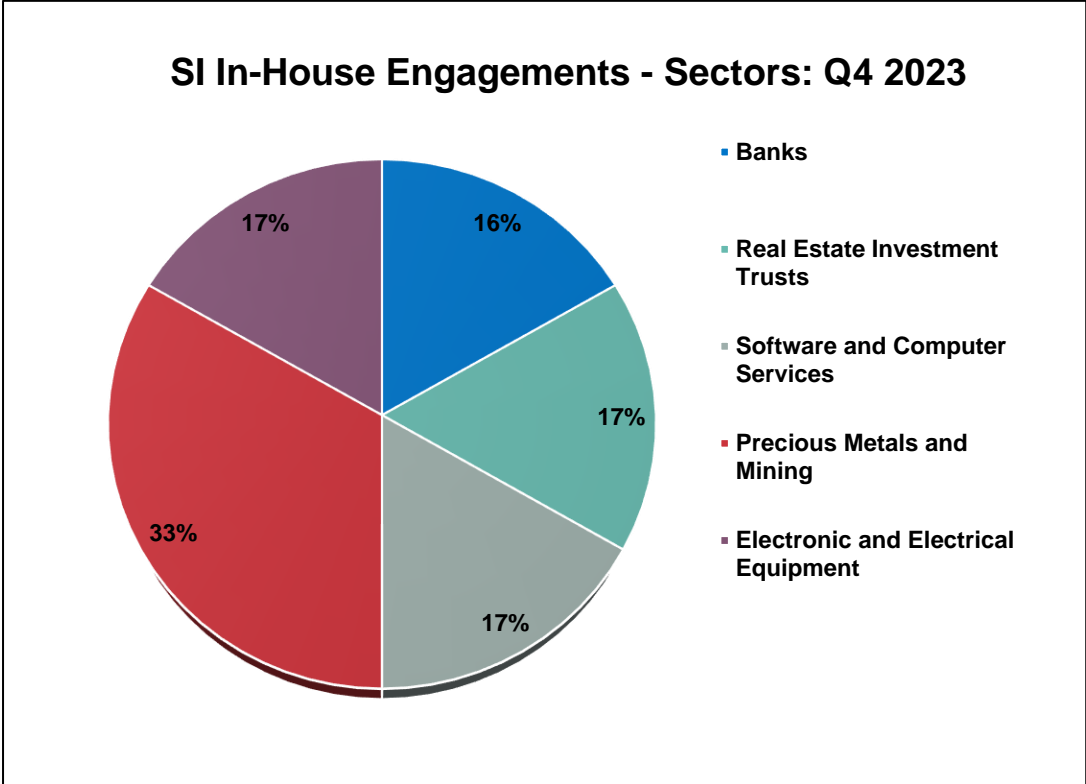
Q4 2023 SI In-House Engagements

Q4 2023: 6 Engagements



Q4 2023 SI In-House Engagements

Q4 2023: 6 Engagements



SI In-House Engagements (Examples)

Redefine Properties (“RDF”)



Date: 05 October 2023

Engagement dialogue: Shareholder engagement

Primary Dialogue: Multiple ESG Issues

Summary:

Redefines's ESG strategy:

- Strategy is supported by targets with baselines, metrics and short-, medium- and long-term milestones and horizons.
- ESG strategy aims to deliver a meaningful impact on the primary and secondary UN SDGs (9 primary and 4 secondary SDG's that they align with)
- Reasonable and achievable short, medium and long-term goals that will allow Redefine to achieve the Net Zero goal by 2050.
- SETC monitors progress in achieving the the UN SDGs on an annual basis in the context of the agreed upon 2030 targets.
- Rem committee - Has aligned ESG-related executive KPIs to the UN SDGs.
- Sustainable Finance: issued R4.2 billion use-of-proceeds green bonds since September 2022.
- **Progress:** Positive Progress

Datatec (“DTC”)



Date: 12 December 2023

Engagement dialogue: Chairman Roadshow

Primary Dialogue: Multiple ESG issues

Summary:

- **Environment:** Committed to the Science-based Targets Initiative. Conducted a climate-scenario analysis. Developed a group-wide decarbonisation plan.
- **Social:** Investment of more than US\$2 million on employees' career development, training, and accreditations. Launch of wellness webinar series. R8.9 million spent through the Datatec Foundation to support education in STEM. Investment of over US\$100 000 in community support initiatives.
- **Progress:** Positive progress

Goldfields Ltd (“GFI”)



Date: 13 December 2023

Engagement dialogue: ESG Roadshow

Primary Dialogue: Multiple ESG Issues

Summary:

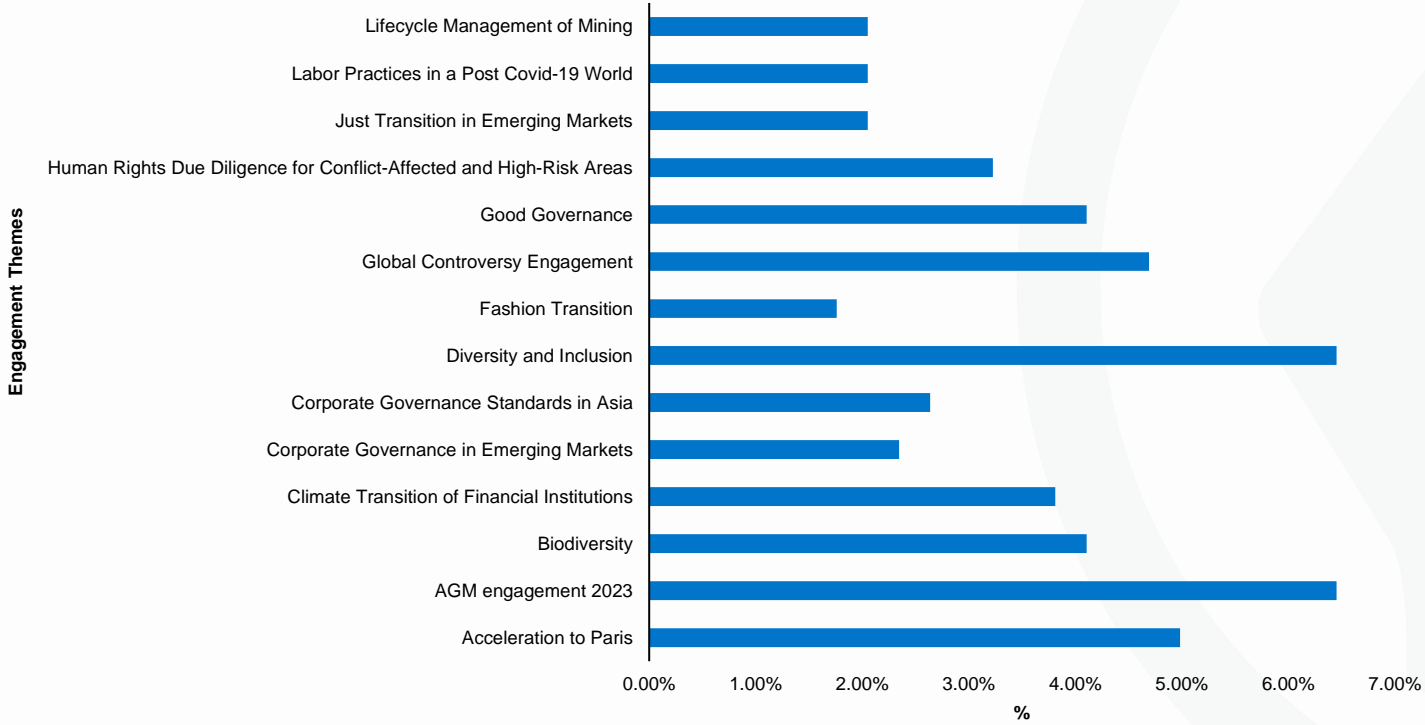
Updates on the developed 2030 ESG targets:

- In 2022, achieved zero fatalities, 5 serious injuries, and zero serious environmental incidents in safety, health, wellbeing, and environment goals.
- For gender diversity, reached 23% women representation, 25% in leadership, and 55% in core roles.
- In decarbonization, achieved 18% absolute emission reduction and 1% net emission increase.
- In water stewardship, improved water recycling to 75%, with a 41% reduction in freshwater use.
- **Progress:** Positive progress

Q4 2023 Robeco-led Engagements

Q4 2023: 341 Engagements

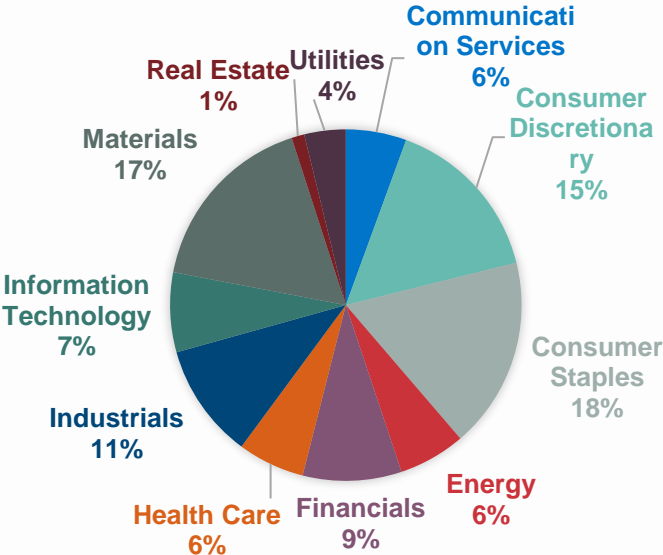
Q4 2023 Robeco Engagements - Themes



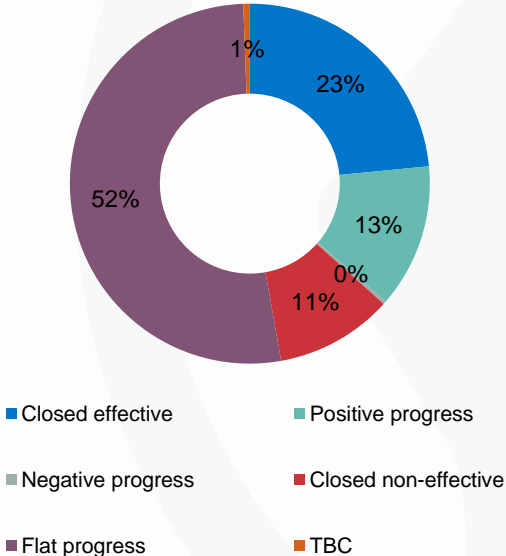
Q4 2023 Robeco-led Engagements

Q4 2023: 148 Engagements

Q4 2023 Robeco Engagements - Sector



Q4 2023 Robeco Engagements - Progress





thank you 